

## Locker Rooms

### 1029.1 PURPOSE AND SCOPE

Maintaining secure and private locker rooms is an important obligation for the Agency to ensure each member's rights and privacy are maintained (Wis. Stat. § 175.22).

### 1029.2 POLICY

The purpose of this policy is to establish guidelines for maintaining the privacy of members while inside a agency locker room.

### 1029.3 SECURITY

Members should not enter a locker room designated for a person of the opposite sex unless:

- (a) The locker room is empty of members of the opposite sex.
- (b) Members in the locker room give consent.
- (c) The entering member reasonably believes there is an emergency involving a person unable to consent.

Members who seek to talk to, interrogate or interview anyone inside the locker room should generally wait until after the member has taken care of personal affairs and has exited.

Situations requiring an immediate conversation regarding the safety or security of another member, person or citizen, will require the member to exit the locker room as soon as possible.

In critical or emergency situations where time is of the essence, a member of the same sex should enter the locker room to obtain information from the member.

When an inspection of a locker room is necessary and a supervisor of the same gender is not available, the locker room shall be empty of any person of the opposite gender and a witness shall be present during the inspection.

If the Agency issues locks for locker room use, the locks are the property of the Agency.

### 1029.4 PRIVACY

At no time will video or audio recording devices be used. except in conjunction with a sanctioned investigation and with prior approval of the Sheriff or the authorized designee.

At no time will a member capture, record or transfer video or audio recordings, either openly or in secret, of another member by any means, including, but not limited to, the use of cameras, computers, tape or digital recorders, video cameras or cellular telephones.

Members who violate this policy are subject to discipline up to and including termination.